

Draft Minutes of Greater East Bay ACA Intergroup (GEBACA)
March 26, 2022 1030 a.m-12:00 p.m.

Zoom only meeting.
Join Zoom Meeting

Meeting ID: 116 286 465

Meeting Agenda

A. Serenity Prayer and Introductions

1. Present: Liza– Jeremy C- Webmaster (acting Chair for this meeting); Carmen B– Treasurer; Marcus H- Secretary; Dean P-Literature Officer; Denise P-C-Public Information Officer; Zoe H- Communications Officer, 2022 ABC/AWC Liaison; Shauna T.- IGR for Brentwood Wednesday; Alicia IGR for Thursday First Peoples of Turtle Island; Sue IGR for Concord Thursday night online.

Welcome to new Inter Group Representatives (IGR) Amelia IGR for Danville Sunday Solutions Group and Peggy IGR for Pleasant Hill Monday Night.

B. Standard Meeting Readings

- . GEBACA Mission Statement.
- . Concept III
- . Tradition Three
- . Tradition Three Meditation

C. Review and Approval of Agenda

Approved as written

D. Review and Approval of February Meeting Minutes

Corrections for spelling- for proposal 5 - the word “experience” and proposal 6 early - not “earlier”.
Addition of Shari’s votes on proposals as stated in her proxy email.

Approved as corrected

E. Guest Input – 10 minutes

None

F. Trusted Servant's Reports – 3-to-4-minute reports

1. GEBACA Chair Report. chair@gebaca.org
 - . Summary of recommendations from Diversity and Inclusion Committee

See F.13. and document at end of these minutes.

- . Regarding a transgender member being asked to leave a meeting

The Committee recommended that the meeting clarify its name and include information about what the meeting is designed for and ways they could address everyone feeling safe in the meeting outside of removing individuals. The meeting was given references to scripts from other meetings that address this earlier in the meeting.

- . QSM on April 2nd. Virtual only. See flyer. We have two speakers and Liza is chair.

2. Secretary. secretary@gebaca.org

A written report was sent out on the March WSO Board Teleconference.

There will likely be a price increase for all literature. Big Red Books will likely be \$20 and \$21.

3. Vice Chair. vicechair@gebaca.org.

4. Treasurer's Report. treasurer@gebaca.org

. February report -

Cash on hand \$9,519.64

Income total \$289.80 7th Trad. \$245.80 Book Sales \$44

Expenses total \$391.39 Purchases(Books) \$321.27 Shopify \$29 Zoom \$41.12

Net Income \$-101.59

Motion: to drop the Shopify account used for payments to Intergroup.

Moved: Denise Second:Jeremy

Passed Unanimously

This Shopify account costs \$29 a month. 7th Tradition contributions and Literature payments to GEBACA can be made thru Paypal, Venmo, cash and checks.

An announcement of the cancellation will be made in our GEBACA announcements for the next several months.

5. Literature Report. literature@gebaca.org

. sales and inventory

Ordered and received 20 Loving Parent Guidebooks and 10 Yellow Step Workbooks

We have 8 Hardcover BRBs and 7 Softcover BRBs as well as other literature and chips with a value of stock on hand of \$645.

Sold \$24 in literature this month.

Some discussion of shipping literature to people in the Bay Area. Further discussion was postponed to the next meeting.

6. Communication Report communications@gebaca.org

. Update Contact List

7. Website Report. webmaster@gebaca.org

8. Events/Activities. eventofficer@gebaca.org

9. 2022 ABC/AWC liaison. holdfam@gmail.com

At the AWC there will be two Zoom channels for workshops, panels and speakers. A third Zoom Channel will be available for meetings. Any meeting can apply to host a meeting.

10. Public Information. info@gebaca.org.

11. H&I. hospital-institution@gebaca.org.

. The subcommittee is working on calling local institutions and work continues in collaboration with WSO H&I for a workshop at the AWC.

12. Young person liaison. youngpeople@gebaca.org

. vacant

13. Diversity and Inclusion Committee. diversity@gebaca.org

Recommends that meeting listings on the website include information on wheelchair accessibility. The committee conducted a survey between January and March of 2022 to better understand the strengths of the POC and LGBTQ+ meetings affiliated with GEBACA, and to assess where support might be needed. Text of the report is included at the end of these minutes.

14. Intergroup Rep Updates.

G. Old Business

1. Literature form on website. Announce this at meetings

H. New Business

1. Discuss and Vote on 2022 ABC Proposals 7-13

- a. Proposal 2022-7: Failed

Due to their knowledge of the finances WSO and the Finance Committee need the flexibility to decide rather than have it be decided by the ABC. The Finance Committee's recommendation of 50% IG, 25% Region, and 25% WSO makes more sense.

Vote: 0 Yes(Y) 8 No(N) 4 Abstain(A)

- b. Proposal 2022-8: Passed

Vote: 11Y 0N 1A

- c. Proposal 2022-9: Failed

The People of Color, LGBTQ+ and similar meetings create a safe space for people and some people have started attending ACA meetings because of these meetings. They have opened space for under-served communities. If Proposal-8 passes Proposal 9 will likely also be discussed at the ABC.

Vote: 0Y 12N 1A

- d. Proposal 2022-10: Passed

Vote: 8Y 0N 4A

- e. Proposal 2022-11: Failed

One Meeting/Group commented they would like to see changes in ABC/AWC structure however would like a task force to look into it.

Vote: 0Y 8N 4A

- f. Proposal 2022-12: Failed

A task force would cover this.

Vote: 2Y 8N 2A

- g. Proposal 2022-13: Failed

We need more information (what KDBM is and how it has been and would be implemented in WSO and ACA) in order to vote to actually implement KDBM. This information could be given to Delegates before the 2023 ABC when they could vote on implementation.

Maybe Knowledge Based Decision Making on whether to implement KDBM?

Vote: 7Y 0N 5A

2. Zoom security – Zoom bombing.

Webmaster got one Zoom bomber twitter account closed. Benecia meeting was Zoom bombed last night. They had a waiting room in place that helped. We will put out an announcement if a meeting does not have a host key to contact the webmaster to get the host key.

3. Distribute monies to WSO/region.

Motion: that we postpone to the next meeting any decisions on affiliation with or contributions to Region 2 until next meeting pending further investigation.

Marcus, Zoe, and Dean will investigate concerns raised in the email about Region 2.

4. Next speaker meeting – July 9th which groups to host? Can we do hybrid? Who can help?

I. Announcements

1. April 2nd QSM. Virtual only. Flyer sent out and on the WSO site.

2. DATE CHANGE. Virtual Only. WSO Annual Business Conference (ABC) May 6-7th and WSO ACA World Convention (AWC) is May 21-22.

Go to <https://www.acaworldconvention.org/>. **To REGISTER:**

- For the AWC – virtual world services conference.
- As an observer for the ABC
- As a delegate to the ABC
- Turn in and register a workshop for the AWC. Deadline is March 30, 2022!!

Next GEBACA Meeting: April 23, 2022
Zoom only - Meeting ID: 116 286 465
10:30am-12 noon <https://zoom.us/j/116286465>

Text of the Report on the Membership Survey by GEBACA Intergroup Diversity & Inclusion Committee

The GEBACA Intergroup Diversity & Inclusion Committee conducted a survey from early January through March 9, 2022 to better understand the strengths of the POC and LGBTQ+ meetings affiliated with GEBACA, and to assess where support might be needed. All ACA members were invited to respond to the survey. The survey was distributed through the Intergroup website and announced at meetings.

Survey Results

The overall result from the Diversity & Inclusion Survey was that POC and LGBTQ+ Meetings are a vital ACA recovery tool for a substantial number of survey respondents.

. 61 people responded to the survey and 73% of those identified as being from a minority group, defined as POC or LGBTQ+.

. 29% of POC/LGBTQ+ respondents feel represented at speaker meetings, workshops or events although some felt more represented in events held by BIPOC meetings. 43% of non-POC/LGBTQ+ respondents feel represented at speaker meetings, workshops or events .

. 61% of POC/LGBTQ+ respondents feel uncomfortable at a meeting because of ethnicity or sexual orientation.

. 32% of POC/LGBTQ+ respondents know how to respond if uncomfortable in a meeting compared to 47% of non-POC/LGBTQ+ respondents.

. 95% of POC/LGBTQ+ and 87% of non-POC/LGBTQ+ respondents said they have the opportunity to identify themselves by their preferred pronouns.

. Most people feel safe and supported at their home group meetings.

Comments

The vast majority of comments were very supportive of POC/LGBTQ+ meetings. Examples include the following:

. “I was relieved to find a BIPOC ACA group for this very important healing work.”

. “I am healing from intergenerational trauma in these BIPOC rooms and feel heard and understood.”

. “They are one of the few places I feel safe.”

. And as one member put it “Queer & POC need safe spaces for our recovery! Our healing is the world healing.”

Recommendations

- . Continue supporting POC, LGBTQ+ and Spanish-language meetings.
- . Conduct a similar survey in the Spanish-language meetings.
- . Further explore how all ACA members can be better represented at speaker meetings, workshops and events.
- . Provide support, e.g. a workshop, town hall or written suggestions, for those wishing to learn how to speak up if uncomfortable in a meeting.