



GEBACA Diversity Statement

ACA is an inclusive organization and open to all affected by family dysfunction. We strive to create an atmosphere that reflects the diverse communities we serve and where everyone feels empowered to be their full, authentic selves." (ACA Diversity Statement)

In ACA we identify through our similarities and honor our differences. Regardless of background, as adult children we experience some version of the traits, and are here to heal from our past. It is also true that we are affected by social dysfunction and that structural prejudice shapes the everyday lives, well-being and life opportunities of marginalized groups in our society. We accept each other and strive to communicate with gentleness, humor, love and respect, free from the blaming and shaming of our childhoods. We bring our loving parents to our communications.

If you hear or observe something in a meeting inconsistent with respectful inclusion, you may request that this statement be read again. We have all been deeply affected by our childhood experiences but can recover together when we come from love and compassion for one another.

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