

**Minutes of Greater East Bay ACA Intergroup (GEBACA)  
Saturday March 23, 2024 10:30 a.m. - 11:30am**

Zoom only meeting.  
**Meeting Minutes**

**A. Serenity Prayer and Introductions**

Present: Marcus H (Chairing this meeting, Secretary; Carmen B (Chair); Zoe H (Communications Officer); Jesse (Webmaster/Treasurer); Carla (IGR- Thurs 7pm *Clothesline Group*, Fremont); Terri (IGR- Tues 4-5:30pm *Tuesday People of Color*, Oakland ); Rich (IGR- Fri 7:30-9pm *Zoom Boom Room Friday Night Speaker Meeting*, IGR- Thurs 6pm *Becoming Your Own Loving Parent*, Online); Claudia (IGR-Monday 10:30am *Courage To Change*, El Cerrito) RA (IGR- Sunday 12pm *All Women in Harmony Strengthening My Recovery*, Online)

**B. Standard Meeting Readings**

- . GEBACA Mission Statement.
- . Concept III
- . Tradition Three
- . Tradition Three Meditation

**C. Review and Approval of Agenda**

Approved with one change: under #6 Website Report, replace [webmaster@gebaca.org](mailto:webmaster@gebaca.org) with [webadmin@gebaca.org](mailto:webadmin@gebaca.org)

**D. Review and Approval of February Meeting Minutes**

Approved with one change: under #6 Website Report, replace [webmaster@gebaca.org](mailto:webmaster@gebaca.org) with [webadmin@gebaca.org](mailto:webadmin@gebaca.org)

**E. Guest Input**

**F. Trusted Servant's Reports – 3-to-4-minute reports**

1. GEBACA Chair Report [chair@gebaca.org](mailto:chair@gebaca.org)  
Taxes are due April 15. The accountant will process taxes and a report will be made on taxes next month.
2. Secretary [secretary@gebaca.org](mailto:secretary@gebaca.org)  
Report on 4/9 WSO Board Meeting with Fellowship see written report at \* below.
3. Treasurer's Report [treasurer@gebaca.org](mailto:treasurer@gebaca.org)
  - a. March Report  
February 19 - March 18, 2024

<b>Income</b>	
7th Tradition - Meetings	200.97
<b>Total Income</b>	<b>200.97</b>
<b>GROSS PROFIT</b>	<b>200.97</b>
<b>Expenses</b>	
Purchases (literature-WSO )	414.31
<b>Total Expenses</b>	<b>414.31</b>
NET OPER. INCOME	213.34
<b>NET INCOME</b>	<b>-213.34</b>
  - b. Work continuing to obtain a GEBACA Charity Venmo account
4. Literature Report [literature@gebaca.org](mailto:literature@gebaca.org)

- a. Sales and inventory
    - Literature received from WSO 3/1 Total \$414.31
    - Literature ordered from WSO 3/19 Total \$514.90
    - Literature delivered
      - to Oakland \$162
      - to Richmond \$93
  - b. Donated Literature and Chips Inventory Dispersal
    - All donated literature and chips have been delivered to meetings in El Soberante, Vallejo and Pleasant Hill.
5. Communication Report            [communications@gebaca.org](mailto:communications@gebaca.org)  
 Update Contact List  
 Sent emails informing meetings about
  - . Second online Name Change Survey ends 4/19
  - . Ready-Set-Go meeting information
  - . Donated literature and chips available free to meetings
  - . Free AWC recordings available at [adultchildren.org](http://adultchildren.org) site
  - Recordings of Regional Convention available for \$3
  - Web Administrator put links to the recordings on GEBACA website
6. Website Report                    [webadmin@gebaca.org](mailto:webadmin@gebaca.org)  
 a. Consent for Posting of Zoom Boom Speaker Recordings  
 It was decided to stay with the existing written consent form.
7. Public Information                [info@gebaca.org](mailto:info@gebaca.org). November
8. H&I                                    [hospital-institution@gebaca.org](mailto:hospital-institution@gebaca.org).
9. Diversity and Inclusion Committee   [diversity@gebaca.org](mailto:diversity@gebaca.org)
  - . Working on an online event entitled *Reclaiming Our Cultural Identity* scheduled for 10am-noon on 6/1/24 with 2 speakers for 25 minutes each and 1 hour of sharing.
  - . Plan on having the annual Unity in Diversity event in September or October.
  - . Working on website diversity post *Many Voices of ACA* where members will post about strength, hope and recovery.
10. Intergroup Rep Updates  
 Thurs 7pm *Clothesline Group*, Fremont – Carla, IGR  
 Completed discussion, voting and submission on ABC Ballot proposals. Meeting is hybrid, continues to get new members and usually has 15-20 members. She has continued to announce the Name Change Survey.
- Monday 10:30am *Courage To Change*, El Cerrito – Claudia, IGR  
 Meeting has had a large influx of newcomers in the last month. We are sharing with them Ready-Set-Go! as a tool. Working on having people involved in business meetings and service. Offered to email members information on news from Intergroup, WSO and wider ACA. Building participation and energy in the meeting.
- Fri 7:30-9pm *Zoom Boom Room Friday Night Speaker Meeting* Online - Rich, IGR  
 Gratitude to the Intergroup and in particular to the Web Administrator for welcoming the meeting and the help offered. Meeting had it's first business meeting.

Thurs 6pm *Becoming Your Own Loving Parent*, Online - Rich, Secretary Meeting has about 6 members usually mostly newcomers. Love the meeting and will keep the lights on.

Sunday 4:30pm *Action Coming from Love* (Stockton) Online - Zoe Meeting voted to name itself *Action Coming from Love*.

## G. Old Business

1. Review and Update of Service Positions Document
2. Items for discussion from Goals for 2024
  - a. Finalize the Review and Update of Service Positions Document
  - b. Facilitate the setting up of member Study Groups for Steps, Traits and Loving Parent Guidebook – in need of volunteer to implement service.  
Review of response to email sent by Communications Officer to the meetings letting them know of the need of a volunteer to implement this service
3. GEBACA-sponsored speaker meeting in the fall
4. How to archive GEBACA documents
5. How to answer an email received from a member with questions about Intergroup.
6. Changing regions - on hold
7. Change Intergroup meeting time

## H. New Business

## I. Announcements

## J. Voting on 2024 ABC Ballot Proposals 7 through 12

Proposal 7 - Modify ABC and QDMs

**Proposal:** We propose that ACA hold annually one business conference and one other Delegate meeting. This one other Delegate meeting would replace the three Quarterly Delegate Meetings (QDMs) that are currently being held.

**Vote:** yes - 7 yes, 0 no, 1 abstentions

Proposal 8 - Ratification of Trustees

**Issue:** We propose that each year's ballot process include worldwide ratification of each World Service Trustee. For fully informed decision making, Concept XI information (contact information, education, and work and program experience), and each Trustee's understanding of the Traditions and Concepts would be included on the ballot form that is submitted to the fellowship.

**Vote:** no - 0 yes, 7 no, 1 abstentions

Proposal 9 - Meeting Listing/Delisting

**Issue:** All current and future meeting listing and delisting criteria shall be subject to review and approval of the conference body, as a large matter of Policy (per Concepts I, II, VI). Any current meeting listing criteria shall be brought forth to the 2024 Annual Business Conference (ABC) for that review. WSO shall not institute new or update existing meeting listing criteria without the separate approval of the Conference.

**Vote:** no - 1 yes, 6 no, 0 abstentions

Proposal 10 - Change Tradition 4

**Issue:** We propose that the last sentence of the Fourth Tradition be removed, which states:  
We cooperate with all other Twelve-Step programs.

**Vote:** no - 2 yes, 6 no, 0 abstentions

Proposal 11 - Create Committee to Identify Discrimination or Bias

**Issue:** In order to best serve and retain current ACA members, attract and reach marginalized Adult Children, and to sustain the common welfare and unity of ACA, we call upon the WSO to create a committee, and for ACA members to step forward in service by evaluating and examining the WSO's internal structures and carrying of the ACA Message in order to best serve and reach the still suffering adult child.

**Vote:** yes - 4 yes, 0 no, 4 abstentions

Proposal 12 - Intl Lit Scholarship Fund

**Issue:** To expand the scope of the International Literature Scholarship Fund to include funding additional publishing activities, such as translating, typesetting, printing and distribution, and to change the name of the fund to more accurately convey these activities.

Name Suggestions: International Literature Equity Fund, or  
International 5th Tradition Assistance Fund.

**Vote:** yes - 6 yes, 0 no, 2 abstentions

Intergroup meetings are held on the 4<sup>th</sup> Saturday of the month at 10:30am via Zoom.

2024 Meeting Dates: Jan 27th, Feb 24th, Mar 23rd, April 27th, May 25th, June 22nd, July 17th, Aug 24th, Sep 28th, Oct 26th, Nov 16th

**\* Report on Board Meeting with Fellowship**

**March 9, 2024**

**2:00 PM - 3:30 PM ET**

**A. Board Report:**

The ACA is in need more Board of Trustees and Committee members. Bradley H and Fredric H left the Board. Fredric for health reasons. Rich R., Chair of the Hospitals & Institutions Committee and former Board member has joined the Board.

The Board approved Region 5's request for re-certification. Region 2 is in process and soon to be certified.

We are having an outside audit done due to over \$2,000,000 gross in 2023.

We have formed an internal audit committee and hired an outside auditor. The audit is going well and there will be a report at the Annual Business Conference from the external auditor.

It is the 42<sup>nd</sup> year of ACA.

**C. Policy & Structure**

**Topic: Nominating Committee Updates -**

In January the Board sent a letter informing our fellowship about the critical low numbers of Board members, and they encouraged members to consider applying to the Board. There was an outpouring of concern and members heeding the call. Through the vetting process it was found that the majority of individuals inquiring had never been on a WSO Committee, and many had never been to a Teleconference or ABC as a delegate or observer. Those individuals were encouraged to consider preparing for Board Service by joining a WSO Committee to gain experience and understanding by attending the Quarterly Teleconferences and the ABC by being a delegate or an observer.

The application has been updated to include a more comprehensive look at the applicant's life experiences beyond ACA to include service at all levels, training, work, experience, special skills, nonprofit experience and other activity service experience with fiduciary duty, etc. Past applicants will be approached with this new application and other members are encouraged to apply.

#### D. Content Development

##### **Topic: Literature Policy Document -**

Christine chair of the Literature Committee for 3 years. I will be stepping down as of the ABC, there is no vice chair and chair of the Literature evaluation subcommittee, is stepping down in May as well. This is a very serious problem there is a call for members to come forward and participate. There is an article in the ComLine that explains what positions are open, what the requirements are, and an invitation to contact Christine to further discuss it.

#### E. Treasurer's Report for January 2024

\$1,700,000 in total assets.

Total Income for the month was \$217,262, showing an increase of \$24,711 from the prior month

The combined total of Shopify, Amazon, and Digital sales were higher than the prior month by \$48,288 and 7 th Tradition Contributions decreased \$23,577 from prior month.

This left WSO with a Gross Profit of \$115,091 before deducting operating expenses.

Overall WSO Total Expenses were \$94,589 t

Net Income was \$20,502 for the month. This is contrast to the -\$3,543 loss for the prior month

#### F. More significant motions passed by the Board over the previous 3 months.

##### Motion 2024\_02\_10: Ready Set Go!! to Fellowship Review

**Motion:** To approve publishing "Ready, Set, Go!" for fellowship review for up to three years as recommended by the Literature Committee. See: READY SET GO!! VERSION 6 8\_1\_2023

##### Motion 2024\_02\_11: Monthly Teleconferences to Quarterly Meetings and New Name

**Motion:** To change the Board Monthly Teleconferences ("TC") to quarterly meetings starting in 2024, and rename them to "Board Meeting with Fellowship (TC)" as recommended by the Executive Committee.

There were Post Meeting Committee Breakout Rooms, a feed back section at various points in the meeting and focused feedback section with a Board Topic: How can WSO further provide support to your groups (i.e. Regions, Intergroups, Meeting Groups)?

Prepared by Marcus H. GEBACA Secretary